

## PHR and SPHR Professional in Human Resources Certification Kit: 2018 Exams

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## **Product Description**

The ultimate study aid for the 2018 PHR and SPHR Exams Join the estimated 140,000 professionals who have furthered their careers in one of the world's fastest growing economic sectors by taking a Professional in Human Resources (PHR) or Senior Professional in Human Resources (SPHR) exam, administered by the Human Resources Certification Institute (HRCI). The PHR and SPHR Professional in Human Resources Certification Kit consists of two comprehensive study aids, updated for the 2018 PHR and SPHR exams, as well as practice tests. The PHR and SPHR Professional in Human Resources Certification Complete Study Guide, Fifth Edition, and PHR and SPHR Professional in Human Resources Complete Review Guide offer complete and thorough coverage of exam objectives outlined in the HRCI's A Guide to the Human Resource Body of Knowledge (HRBoK). The PHR and SPHR Professional in Human Resources Complete Practice Tests provides 1200 practice questions, including two practice exams covering all areas of HR functional expertise, and aligning with the HRBoK. All three books provide in-depth coverage of exam topics with practical and hands-on scenarios, Exam Essentials sections, and plenty of review questions. New content emphasizes important functional areas and changes in HR best practices, as well as discussing the role of the human resource professional and the skill sets organizations now demand, making you a more competitive candidate. Get three highly popular and effective study resources at a \$30 savings Update yourself on the latest developments in HR theory and best practices Hone your skills using the 1200 practice questions with explanations divided into 6 tests, as well as 2 full practice exams Access the Sybex online learning environment and test bank, including: an assessment test, practice exam questions, hundreds of electronic flashcards, a PDF of the Glossary of Terms, as well as audio instruction and review, eBooks in multiple formats, and bonus chapter resources With over 50,000 copies already sold, the Sybex PHR and SPHR study guides have helped many students and professionals gain their certifications and keep pace with industry developments. Are you going to join their ranks?